

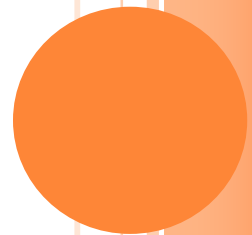
BUSINESS PROFILE

SIZISA UKHANYO TRADING 266



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2004/105745/23



BUSINESS PROFILE

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1. COMPANY PROFILE

1.1 Introduction

Sizisa Ukhanyo Trading 266 is legally structured as a Close Corporation in 2004 and is owned and managed by Beatrice Tsakani Nkambule. We are a team with over (8) eight years experience in the construction industry working for contractors.

It is a subsidiary for Endoni Holdings, a holding company with seven (7) subsidiaries dealing in a whole range of business venture from construction and property development, vegetation control, waste and water management to consultancy and brokerage.

Sizisa Ukhanyo Trading 266 boosts and brings depth of knowledge and experience in the fields of project management, construction and engineering financial and food distribution among all the ventures it is involved in. The members (shareholders, directors and general staff as a whole are skilled and resourceful in implementation of projects supported by our external projects consultancy.

Having been involved in building construction and these other codes of business since inception, Sizisa Ukhanyo Trading 266 have mastered its business ethos.

1.2 About the Owner

Beatrice Nkambule went on to study for a BSc degree at Fort Hare and for a higher diploma and Bachelors degree in Education with Maths and Science as majors at the University of the Witwatersrand (Wits). She lectured at Tivumbeni College in NkowaNkowa for three years

Today she heads Endoni Holdings with subsidiaries that are engaged in food distribution and manufacturing, construction, cleaning, vegetation control, property development and holds a stake in medical waste disposal. She remarks that it is impossible for her to



only be busy with one thing at a time and has business liaisons across South Africa.

1.3 Vision

The prime of Sizisa Ukhanyo Trading 266's aim is to lead in the provision of efficient and quality service in the fields of business it asserts and build a project portfolio.

1.4 Mission Statement

Our mission is to build and increase our project portfolio and add value to equity and asset by changing and empowering deprived and disadvantaged rural communities in South Africa by assisting in the creation of the framework of job creation the government espouses while making profit.

And to do this, Sizisa Ukhanyo Trading 266 operates as a company addressing people driven needs such as literacy, institution building, infrastructure development and training, focusing particularly on youth and woman as well on workers skills transfer.

In doing this, Sizisa UKhanyo Trading 266 engages with NGO's, donors, Government, community based organizations and local traditional authorities.

2. COMPANY STRUCTURE

2.1 Membership / Shareholding

This company is owned and controlled by a black, female, South African:

| | | | | |
|-------------|-----------------|------|-------|---------|
| BT Nkambule | Managing Member | 100% | Woman | HDI100% |
|-------------|-----------------|------|-------|---------|

2.2 Staffing and Equity Policy

A team of highly skilled employees who provide a rapid and efficient service staffs Sizisa Ukhanyo Trading 266. Our company employs a total of 40 permanent and casual staff members who are drawn from our disadvantaged community.

Employment component

2 x civil engineers (part time)

1 x quantity surveyor

1 x financial officer

2 x project manager

15 x bricklayers

5 x carpenters

5 x supervisors

6 x casuals

Apartheid has left a legacy of inequalities in employment and other opportunities. Sizisa Ukhanyo Trading 266 has successfully addressed these imbalances through training and development of its current employees.

A detailed affirmative action policy is available on request. Special emphasis is placed on capacity buildings and job creation for local residents.

3. COMPANY CORE BUSINESS

3.1 Construction

3.2 Project Management

3.3 Food Distribution

3.4 Vegetation Control

4. COMPANY EXPERIENCE

4.1 Track Record

| Employer | Principal Agent | Contact Person | Value of Work (R) | Completion Date | Nature of Work | Contract |
|--------------------------------------|--|---------------------------|---------------------|-----------------|------------------------------|-------------------------------------|
| Private | | | 960000.00 | 2001 | House | Sub-Contracted for BETA PROJECTS CC |
| Private | | | 360000.00 | 2002 | House | Sub-Contracted for BETA PROJECTS CC |
| IDT | Wicus Pretorius Architects 0152971542 | Wicus Pretorius | 1,800,000.00 | 2005 | Giyani Welfare Centre | Sub-Contracted for BETA PROJECTS CC |
| Greater Mopani District Municipality | Strategic Pathways 0153072330 | Fumu Msiska 0848330268 | 660,000.00 | 2005 | Mbwaula Village Water Supply | Sub-Contracted for BETA PROJECTS CC |
| Greater Tzaneen Municipality | Tzaneen Municipality 0153078083 | Sam Lelope 0834508732 | 15,000,000.00 | 2011 | Vegetation control | Sub-Contracted for BETA PROJECTS CC |
| Dept of Local Government & | Dept of Local Government | E. Makhubele | 10,057,635.00 | 2006/07 | Mokalakwena Informal | Sub-Contracted for BETA |

| | | | | | | |
|--|--|--------------------------|--------------|---------|---|-------------------------------------|
| Housing Limpopo | & Housing Limpopo | | | | Settlement Upgrade Housing Ext 19 (300units) | PROJECTS CC |
| Dept of Local Government & Housing Limpopo | Dept of Local Government & Housing Limpopo | Mpho Kooper | 9,746,000.00 | 2007/08 | Mookgopong Upgrading Naboomspruit Ext 6 (250units) | Sub-Contracted for BETA PROJECTS CC |
| Dept of Local Government & Housing Limpopo | Dept of Local Government & Housing Limpopo | Mpho Kooper | 7,996,600.00 | 2007/08 | Mookgopong Services Installation Naboomspruit Ext 6(500units) | Sub-Contracted for BETA PROJECTS CC |
| Micromation Systems Pty Ltd/Dept of Health/Limpopo | Steen Campbell Shaw | Mr M Steen | 1,599,917.31 | 2008 | New 10111 Control Centre | Sub-Contracted for BETA PROJECTS CC |
| Dept of Local Government & Housing Limpopo | Dept of Local Government & Housing Limpopo | George | 4,350,600.00 | 2008/09 | Marble HallRural Development (100units) | Sub-Contracted for BETA PROJECTS CC |
| Dept of Local Government & Housing Limpopo | Dept of Local Government & Housing Limpopo | Tlou Kgoadi | 8,701,200.00 | 2008/09 | Elias Motsoaldei Rural Development (200units) | Sub-Contracted for BETA PROJECTS CC |
| Dept of Local Government & Housing Limpopo | T2Tech Consulting Engineers | David Duma 0152913320 | 7,104,500.00 | 2010/11 | Fetagomo Rural Development (100units) | Sub-Contracted for BETA PROJECTS CC |

4.2 Experience

Our superior customized system that we have developed over the years has ensured delivery of efficient products and services in the areas of food, distribution, construction, and vegetation control and project management.

As is stipulated in clause 4 above we have developed and acquired indisputable experience in construction and property development and Sizisa Ukhanyo Trading 266 was one of the 6 companies in Limpopo to be awarded a tender to deliver food parcels by Dept. of Health in 2003/2004 and was commended throughout Bohlabela District for its highly efficient delivery of quality products.

Sizisa Ukhanyo Trading 266 is also one of the companies in Limpopo that had been awarded a tender by the Department of Education to deliver food to primary schools as part of the Primary School Nutrition Programme.

5. COMMUNITY INVOLVEMENT AND JOB CREATION

Given the political dispensation we are in, business demands an active participation in the community, empowering the previously disadvantaged to equal the playing field and opportunities.

For the full human resource potential in South Africa to be realized, we as a company have committed ourselves to ensuring that we marshal our skills and knowledge to develop the kind of environment that will be conducive to the advancement of all South Africans.

To this backdrop Sizisa Ukhanyo Trading 266 objectively draws its workmanship from the economically deprived of its community.

With focus on empowering our envisaged socio-economic goal we are aware that the challenge for the fulfillment thereof lies in the effective combining of present economic practices and social solutions. It is this combination that Beta Projects strives to make a reality of.

We need to develop functional programs and a plan of action that will effectively create the basis for entry into the economy. Our plough back policy shall encourage even schools from our communities to participate fully in several programs that will improve skills development.

6. CONTACT DETAILS

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