

BUSINESS PROFILE

Endoni Project and Publishers



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2000/074590/23

BUSINESS PROFILE

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1. COMPANY PROFILE

1.1 Introduction

Endoni Projects and Publishers is legally structured as a Close Corporation in 2000 and is owned and managed by Beatrice Tsakani Nkambule. We are a team with over (8) eight years experience in the construction industry working for contractors.

It is a subsidiary for Endoni Holdings, a holding company with seven (7) subsidiaries dealing in a whole range of business venture from construction and property development, vegetation control, waste and water management to consultancy and brokerage.

Endoni Projects and Publishers boosts and brings depth of knowledge and experience in the fields of project management, construction and engineering financial and food distribution among all the ventures it is involved in. The members (shareholders, directors and general staff as a whole are skilled and resourceful in implementation of projects supported by our external projects consultancy.

Having been involved in building construction and these other codes of business since inception, Endoni Projects and Publishers have mastered its business ethos.

1.2 About the Owner

Beatrice Nkambule went on to study for a BSc degree at Fort Hare and for a higher diploma and Bachelors degree in Education with Maths and Science as majors at the University of the Witwatersrand (Wits). She lectured at Tivumbeni College in NkowaNkowa for three years

Today she heads Endoni Holdings with subsidiaries that are engaged in food distribution and manufacturing, construction, cleaning, vegetation control, property development and holds a stake in medical waste disposal.



She remarks that it is impossible for her to only be busy with one thing at a time and has business liaisons across South Africa.

1.3 Vision

The prime of Endoni Projects and Publisher's aim is to lead in the provision of efficient and quality service in the fields of business it asserts and build a project portfolio.

1.4 Mission Statement

Our mission is to build and increase our project portfolio and add value to equity and asset by changing and empowering deprived and disadvantaged rural communities in South Africa by assisting in the creation of the framework of job creation the government espouses while making profit.

And to do this, Endoni Projects and Publishers operates as a company addressing people driven needs such as literacy, institution building, infrastructure development and training, focusing particularly on youth and woman as well on workers skills transfer.

In doing this, Endoni Projects and Publishers engages with NGO's, donors, Government, community based organizations and local traditional authorities.

2. COMPANY STRUCTURE

2.1 Membership / Shareholding

This company is owned and controlled by a black, female, South African:

BT Nkambule	Managing Member	100%	Woman	HDI100%
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2.2 Staffing and Equity Policy

A team of highly skilled employees who provide a rapid and efficient service staffs Endoni Projects and Publishers. Our company employs a total of 40 permanent and casual staff members who are drawn from our disadvantaged community.

Employment component

2 x civil engineers (part time)

1 x quantity surveyor

1 x financial officer

2 x project manager

15 x bricklayers

5 x carpenters

5 x supervisors

6 x casuals

Apartheid has left a legacy of inequalities in employment and other opportunities. Endoni Projects and Publishers has successfully addressed these imbalances through training and development of its current employees.

A detailed affirmative action policy is available on request. Special emphasis is placed on capacity building and job creation for local residents.

3. COMPANY CORE BUSINESS

3.1 Construction

3.2 Project Management

3.3 Food Distribution

3.4 Vegetation Control

3.5 Furniture Manufacturing

4. COMPANY EXPERIENCE

4.1 Track Record

Employer	Principal Agent	Contact Person	Value of Work (R)	Completion Date	Nature of Work	Contract
Private			960000.00	2001	House	Sub-Contracted for BETA PROJECTS CC
Private			360000.00	2002	House	Sub-Contracted for BETA PROJECTS CC
IDT	Wicus Pretorius Architects 0152971542	Wicus Pretorius	1,800,000.00	2005	Giyani Welfare Centre	Sub-Contracted for BETA PROJECTS CC
Greater Mopani District Municipality	Strategic Pathways 0153072330	Fumu Msiska 0848330268	660,000.00	2005	Mbwaula Village Water Supply	Sub-Contracted for BETA PROJECTS CC

Greater Tzaneen Municipality	Tzaneen Municipality 0153078083	Sam Lelope 0834508732	15,000,000.00	2011	Vegetation control	Sub-Contracted for BETA PROJECTS CC
Dept of Local Government & Housing Limpopo	Dept of Local Government & Housing Limpopo	E. Makhubele	10,057,635.00	2006/07	Mokalakwena Informal Settlement Upgrade Housing Ext 19 (300units)	Sub-Contracted for BETA PROJECTS CC
Dept of Local Government & Housing Limpopo	Dept of Local Government & Housing Limpopo	Mpho Kooper	9,746,000.00	2007/08	Mookgopong Upgrading Naboomspruit Ext 6 (250units)	Sub-Contracted for BETA PROJECTS CC
Dept of Local Government & Housing Limpopo	Dept of Local Government & Housing Limpopo	Mpho Kooper	7,996,600.00	2007/08	Mookgopong Services Installation Naboomspruit Ext 6(500units)	Sub-Contracted for BETA PROJECTS CC
Micromation Systems Pty Ltd/Dept of Health/Limpopo	Steen Campbell Shaw	Mr M Steen	1,599,917.31	2008	New 10111 Control Centre	Sub-Contracted for BETA PROJECTS CC
Dept of Local Government & Housing Limpopo	Dept of Local Government & Housing Limpopo	George	4,350,600.00	2008/09	Marble HallRural Development (100units)	Sub-Contracted for BETA PROJECTS CC
Dept of Local Government & Housing Limpopo	Dept of Local Government & Housing Limpopo	Tlou Kgoadi	8,701,200.00	2008/09	Elias Motsosaldei Rural Development (200units)	Sub-Contracted for BETA PROJECTS CC
Dept of Local Government & Housing Limpopo	T2Tech Consulting Engineers	David Duma 0152913320	7,104,500.00	2010/11	Fetagomo Rural Development (100units)	Sub-Contracted for BETA PROJECTS CC

4.2 Experience

Our superior customized system that we have developed over the years has ensured delivery of efficient products and services in the areas of food, distribution, construction, and vegetation control and project management.

As is stipulated in clause 4 above we have developed and acquired indisputable experience in construction and property development and Endoni Projects and Publishers was one of the 6 companies in Limpopo to be awarded a tender to deliver food parcels by Dept. of Health in 2003/2004 and was commended throughout Bohlabela District for its highly efficient delivery of quality products.

Endoni Projects and Publishers is also one of the companies in Limpopo that had been awarded a tender by the Department of Education to deliver food to primary schools as part of the Primary School Nutrition Programme.

5. COMMUNITY INVOLVEMENT AND JOB CREATION

Given the political dispensation we are in, business demands an active participation in the community, empowering the previously disadvantaged to equal the playing field and opportunities.

For the full human resource potential in South Africa to be realized, we as a company have committed ourselves to ensuring that we marshal our skills and knowledge to develop the kind of environment that will be conducive to the advancement of all South Africans.

To this backdrop Endoni Projects and Publishers objectively draws its workmanship from the economically deprived of its community.

With focus on empowering our envisaged socio-economic goal we are aware that the challenge for the fulfillment thereof lies in the effective combining of present economic practices and social solutions. It is this combination that Beta Projects strives to make a reality of.

We need to develop functional programs and a plan of action that will effectively create the basis for entry into the economy. Our plough back policy shall encourage even schools from our communities to participate fully in several programs that will improve skills development.

6. CONTACT DETAILS

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